

OCOLUL SILVIC SEBES R.A.
STAT DE FUNCTII incepand cu 01.11. 2021

1.TESA

| Nr. crt. | Funcția | Clasa de salarizare cf. CCM | Coef.de ierarhizare cf. CCM K=2300 | Grad profesional | Coeficient grad prof. (K) K=2300 | Spor risc % | Spor viza CFP % |
|----------|------------------|-----------------------------|---------------------------------------|----------------------|-------------------------------------|-------------|-----------------|
| 0 | 1 | 2 | 3 | 4 | 5 | 6 | 8 |
| 1 | Director general | Contr.de mandat | - | - | - | | - |
| 2 | Şef ocol | 49 | 3.27 | ing. Insp.gen silvII | 0.96 | 25 | - |
| 3 | contabil sef | 63 | 4.51 | - | 0.00 | - | 10 |
| 4 | ing. Silvic | 37 | 2.43 | ing. Silvic II | 0.78 | 25 | - |
| 5 | ing. Silvic | 38 | 2.49 | ing. Şef silv. I | 0.86 | 25 | - |
| 6 | ing. Silvic | 35 | 2.32 | ing. Silvic III | 0.76 | 25 | - |
| 7 | Auditor | 50 | 3.350 | - | 0.00 | 0 | - |
| 8 | ing. Silvic | 35 | 2.32 | ing.Silv debutant | 0.74 | 25 | - |
| 9 | contabil | 42 | 2.75 | - | 0.00 | 0 | - |
| 10 | sofer | 34 | 2.260 | - | 0.00 | 0 | - |
| 11 | şef district | 24 | 1.77 | tehn.silv.princ.I | 0.60 | 25 | - |
| 12 | Padurar | 18 | 1.500 | padurar III | 0.20 | 25 | - |
| 13 | Padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | - |
| 14 | padurar | 18 | 1.500 | tehn silv pric I | 0.60 | 25 | - |

| | | | | | | | |
|----|------------------|----|-------|----------------------|------|----|---|
| 15 | şef district | 24 | 1.770 | ing.insp. .silv.III | 0.88 | 25 | - |
| 16 | padurar | 18 | 1.500 | tehn.silv.I | 0.45 | 25 | - |
| 17 | padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | - |
| 18 | padurar | 18 | 1.500 | padurar I | 0.30 | 25 | - |
| 19 | şef district | 24 | 1.77 | tehn.silv.princ.I | 0.60 | 25 | - |
| 20 | padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | - |
| 21 | padurar | 18 | 1.500 | tehn.silv.I | 0.45 | 25 | - |
| 22 | padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | |
| 23 | padurar | 18 | 1.500 | padurar II | 0.25 | 25 | - |
| 24 | padurar | 18 | 1.500 | tehn.silv.I | 0.45 | 25 | - |
| 25 | padurar | 18 | 1.500 | padurar II | 0.25 | 25 | - |
| 26 | şef district | 24 | 1.77 | tehn.silv.princ.I | 0.60 | 25 | - |
| 27 | padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | - |
| 28 | padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | - |
| 29 | padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | - |
| 30 | şef district | 24 | 1.77 | tehn silv pric I | 0.60 | 25 | - |
| 31 | padurar | 18 | 1.500 | padurar principal II | 0.40 | 25 | - |
| 32 | padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | - |
| 33 | padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | |
| 34 | padurar | 18 | 1.500 | padurar debutant | 0.17 | 25 | |
| 35 | ing. Peisagist | 50 | 3.350 | ing. Peisagist | | - | |
| 36 | Muncitor necalif | 5 | 1.100 | - | - | - | |

| | | | | | | | |
|----|--|----|-------|-------------------------|------|----|---|
| 37 | padurar | 18 | 1.500 | tehn.silv. principal II | 0.55 | 25 | |
| 38 | padurar | 18 | 1.500 | tehn.silv. III | 0.35 | 25 | - |
| 39 | padurar | 18 | 1.500 | padurar debutant | 0.17 | 25 | - |
| 40 | padurar | 18 | 1.500 | padurar debutant | 0.17 | 25 | |
| 41 | Munc.necalificat | 5 | 1.100 | - | - | - | |
| 42 | șef district | 24 | 1.770 | tehn silv pric I | 0.60 | 25 | |
| 43 | padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | |
| 44 | padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | |
| 45 | padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | |
| 46 | padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | |
| 47 | padurar | 18 | 1.500 | padurar principal I | 0.45 | 25 | |
| 48 | muncitor calificat – pastravar | 9 | 1.220 | - | 0.00 | 0 | |
| | TOTAL salar de baza Tesa 1: 2239487 lei grad profesional : 450271 lei spor de risc +CFP : 392741 lei TOTAL salar brut Tesa 1 : 3726039 lei Total cheltueli cu personalul : 4090750 lei | | | | | | |

Nota: Coeficientul de ierarhizare 1.000 corespunde salariului de 2300 lei

Director,
ing. Morar Lucian Mihai

Intocmit,
ing. Scrob Ioan - Lucian

Aprobat Consiliul de Administratie al O.S. Sebes R.A

Alba Iulia, 09 februarie 2022

Președintele ședinței,
consilier
Tudorașcu Raul

Contrasemnează,
Secretar general
Jeler Marcel